

## **FACULTY SENATE**

### **PLENARY MINUTES**

**DATE: November 15, 2023**

**TIME: 3:00 pm**

**LOCATION: MCOB 265**

#### **In Attendance**

Jamie Adams

Delaware Arif

Robin Bates

Donald Beebe

Michael Black

Casey Brock

Catherine Brock

Greg Brower

Glen Borchert

Jaclyn Bunch

Sinead Chadhain

Missy Curtis

Jacob Dasinger

Clay Davidson

Amanda Donaldson

Romulus Godang

Caitlyn Hauf

Alma Hofmann

Jingshan Huang

Ying Huang

Geoffrey Hudson

Jeremy Kersey

Zoya Khan

Taralynn McMullan

Preethi Marri

David Meola

Hosik Min

Brooks Rabideau

Christopher Raczkowski

Jonathan Rayner

Joe Richardson

Beth Shepard

Jim Swofford

Vicki Tate

Eleanor ter Horst  
Rebecca Thomas  
Christina Thompson  
Tara Thompson  
Arie Vandewaa  
Elizabeth Vandewaa  
Laura Vrana  
Sean Walker  
Christina Wassenaar  
Bret Webb  
David Weber

- Call to Order 3:05
- Approval of Minutes October 18, 2023 3:05
- Approval of Agenda 3:07
- President's Report (In writing)
- Old Business:
- Resolution for annual COLA adjustments- The president was given the resolution on Oct. 20 and has 30 days to respond. Policy for pay equity, etc. We are still in the process of revising (definitions of equity, inversion, compression).
  - Adhoc Teaching Effectiveness Committee-NTT Instructional Track Faculty Policy-Letter sent to Provost with our concerns
  - They are trying a new process so that guests can park on campus, but we are not sure what that is; we are hoping for clarification at the next ExComm meeting.
  - Process for transfer credits is going forth so students can get advised more quickly.
  - Process by which students will have access to their books by the first day of class-- Students will have to opt out every term (only electronic books). Should be a 30% cost saving on their books that they can pick up at the book store or will have shipped to their home. There continues to be non-commitment from the bookstore regarding materials being ready and not increasing cost for students.
  - If we have policies in place that require computers, funds can be provided through OneStop, but if we don't make it a requirement then they don't make it a priority to allow scholarship and financial aid to help.
  - Currently Strategic Planning Priorities (not called Strategic Plan) is going to the board in December.

- Reports from Senate Committees:
  - Attached (If submitted)-There were no reports sent or loaded on the Google Forms from the Faculty Senate Website.
    - Academic Development & Mentoring Committee-none
    - Evaluation Committee-none
    - Environmental Quality & Sustainability Committee-Looking for volunteers to recycle during events—Contact David Turnipseed
    - Faculty Salary & Benefits Committee-enroll online for insurance and benefits, otherwise your current extra benefits will not roll over by November 30
    - Research & Creative Activities Committee- Brett: Feb 19-23 are dates for the meeting
    - Teaching, Learning, & Technology Committee-Some are taking AI course through the ILC—would like to survey faculty and see how they are using AI currently. The ILC could even send out the survey, but our voice needs to be heard in terms of treatment of AI. Could the committee do a first pass at the policy?
    - University Planning Committee-possible money for a holiday party?
    - University Policies & Handbook Committee-the problem that caused the policy to not move forward was the word “consensus”—it will be revisited.
      - Ombudsperson policy will be revisited
      - Nontenure Track policy being revisited and researched by Charlie Guest—hopefully outcome will be that NTT faculty will not have to wait additional time (beyond the 3 years they are granted) to be considered for promotion at year 5. Currently the way the policy is written it is being misinterpreted. A memo from the Provost could clarify the policy so that it does not have to be sent back through process. Also discussion about Instructor Third Rank—wanting to make sure it doesn’t get permanently tabled.
    - Diversity & Inclusion Committee
- Reports from Caucus Leaders-No reports have been sent or uploaded.
  - Attached (if submitted)
- Reports from University Committees-No reports have been sent or uploaded.
  - Attached (if submitted)
- New Business
  - Inversion/Compression/Equity Salary adjustments
- Guest Speaker: Mathew Cox, the Associate Vice President for Enrollment Management
- Adjournment