

**UNIVERSITY OF SOUTH ALABAMA
BOARD OF TRUSTEES**

EXECUTIVE COMMITTEE MEETING

**JUNE 24, 2022
2:30 P.M.**

**WHIDDON ADMINISTRATION BUILDING
PRESIDENT'S OFFICE (STE. 130), BOARD ROOM**

- 1** Roll Call
- 1.A** Approve: Revised Agenda
- 2** Approve: [Cost-of-Living Adjustment and Salary Supplement](#)
- 3** Approve: Executive Session

RESOLUTION

COST-OF-LIVING ADJUSTMENT AND SALARY SUPPLEMENT

WHEREAS, the University of South Alabama is committed to delivering high-quality educational and student services programs, and

WHEREAS, the faculty, staff and administrators of the University play a critical role in delivering these programs, and

WHEREAS, the University administration is committed to compensating employees with competitive and fair wages and benefits, to the extent possible, and

WHEREAS, many employees of the University currently face financial challenges stemming from the significant increase in the cost of living due to rising inflation, and

WHEREAS, the retention and recruitment of high-quality employees is a challenge in the current environment, and

WHEREAS, changes to the compensation plan are typically made concurrent to the budget approval in September, and

WHEREAS, the University plans to include an ongoing cost-of-living adjustment in the fiscal year 2023 budget, and

WHEREAS, the University seeks to address the economic pressures facing employees as soon as possible through an ongoing cost-of-living adjustment effective with the payroll periods beginning on or after July 1, 2022, and

WHEREAS, the University seeks to further address the economic pressures facing employees through a one-time salary supplement payable in July 2022,

THEREFORE, BE IT RESOLVED, the Executive Committee of the University of South Alabama Board of Trustees hereby authorizes, for University General Division employees, an ongoing three-percent cost-of-living adjustment and an increase to the minimum hourly rate of pay to \$13 per hour, including related salary grade adjustments, effective with the payroll periods beginning on or after July 1, 2022, and

THEREFORE, BE IT FURTHER RESOLVED, the Executive Committee of the University of South Alabama Board of Trustees hereby authorizes a one-time two-percent salary supplement payable in July 2022 for regular University General Division employees hired on or before May 31, 2022.